THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S.S. PALANIMANICKAM): (a) to (c) Welfare Association for SCs/STs exist in Nationalised Banks. Such Banks provide check off facility to the Welfare associations for SCs/STs to enable them to collect monthly subscription from their members, provide office accommodation, to and fro fare to the office bearers for attending the meetings at Head Office and Regional/Zonal level and Special Leave for attending meetings. Welfare Association discuss the staff related matters concerning SCs/STs with the management for their redressal in the meetings at Head Office and at Regional/Zonal levels. Welfare Associations also forward their grievance to this Ministry which are forwarded to the concerned Bank for redressal.

New posts for Income Tax Department

2949. SHRI PRAVEEN RASHTRAPAL: Will the Minister of FINANCE be pleased to state:

- (a) the details of new posts sanctioned by his Ministry for Income Tax Department very recently;
- (b) whether the above sanction, help Government in strengthening the work culture and also encourage the Department to stop outsourcing of work; and
- (c) the details of pending issues since Fifth Pay Commission, when the Sixth Pay Commission is already appointed?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S.S. PALANIMANICKAM): (a) As per the enclosed Statement (See below).

- (b) The new/additional posts have been sanctioned to meet the acute shortage of manpower in the Income Tax Department. The outsourcing will continue in the non-core functions of the Department.
 - (c) Nil.

Statement

Additional/new posts sanctioned for the Income Tax Department

SI. No.	Existing Post	Pay Scale	No. of Posts
1.	Commissioner of Income Tax	Rs. 18400-500-22400	33
2.	Additional Commissioner of Income Tax	Rs. 14300-400-18300	137
3.	Deputy Commissioner of Income Tax	Rs. 10000-325-15200	118
4.	Income Tax Officer	Rs. 6500-200-10500	244
5 .	Inspector of Income Tax	Rs. 5500-175-9000	1193
6.	Office Superintendent	Rs. 6000-175-9000	62
7.	Senior Tax Assistant	Rs. 5000-150-8000	248
8.	Tax Assistant	Rs. 4500-125-7000	4014
9.	DPA Gr-A	Rs. 5500-175-9000	58
10.	Strenographer GrIII	Rs. 4000-100-6000	944

Weather based insurance scheme for farmers

2950. SHRI KARNENDU BHATTACHARJEE: Will the Minister of FINANCE be pleased to state:

- (a) whether it is a fact that Government are contemplating for an innovative scheme to protect the marginal farmers from vagaries of climate;
 - (b) if so, details thereof; and
- (c) whether it is also a fact that Government are going to introduce weather based insurance scheme and if so, by when?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI S.S. PALANIMANICKAM): (a) and (b) The Government is already implementing the National Agricultural Insurance Scheme (NAIS) through